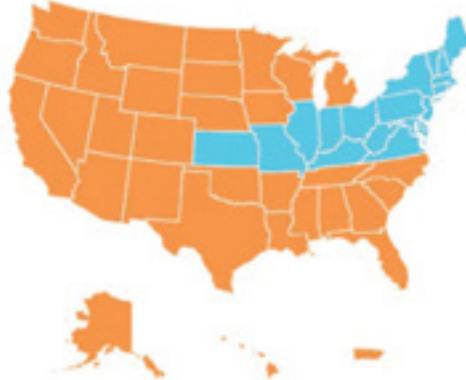


# Annual Open Enrollment Windows

Your Annual Open Enrollment window is based on the state in which you live. Find your state below to know when you can enroll:



## NOV. 3 – NOV. 14, 2025

CT, DC, DE, IL, IN, KS, KY, MA, MD, ME, MO, NH, NJ, NY, OH, PA, RI, VA, VT, WV

## NOV. 10 – NOV. 21, 2025

AK, AL, AR, AZ, CA, CO, FL, GA, HI, IA, ID, LA, MI, MN, MS, MT, NC, ND, NE, NM, NV, OK, OR, PR, SC, SD, TN, TX, UT, WA, WI, WY

**Note:** Enrollment ends at 11:59 pm CST on the last day of your Annual Open Enrollment window.

## MAKE SURE YOU CAN LOG ON TO PARTNERCONNECT TODAY

Passwords expire every 90 days and resets can only be done via text. If there is no cell phone listed on PartnerConnect, you must call the Cintas Service Center at **866.256.6559** to request a password reset. A PIN will be mailed to your home which may take several days for you to receive.

## WHAT HAPPENS IF YOU DON'T ENROLL

You will be automatically re-enrolled for the same benefits you currently receive in 2025 for 2026. **Exception: You must re-enroll in the Health Care Flexible Spending Account (HCFSA) and/or Dependent Day Care Flexible Spending Account (DCFSA) if you wish to participate.** Health Savings Account (HSA) choices roll over each year if you do not make changes.

Your next opportunity to make benefit changes will be the next Annual Open Enrollment period next fall, unless you experience a Qualified Status Change.

