

## Cintas Cares

We support the communities in which we live and work through charitable activities and contributions.

### THE CINTAS PARTNER ASSISTANCE FUND

Cintas has a longstanding tradition of supporting partners during times of crisis. Through the Cintas Partner Assistance Fund (CPAF), a key program of the Cintas Cares Foundation, we provide direct financial assistance to partners facing natural disasters or personal hardships.

Eligible part-time and full-time partners can apply for a grant to help cover essential expenses such as food, clothing, housing, and repairs. Applications are reviewed by our trusted partner, E4E Relief, and approved grants are typically funded within just a few days. Partners who can benefit from CPAF grants are encouraged to apply as soon as possible after they experience qualifying events. To apply for a grant visit [cint.as/E4Erelief](https://cint.as/E4Erelief). For application assistance, call **844.234.1283** or email [cintaspartnerassistance@e4erelief.org](mailto:cintaspartnerassistance@e4erelief.org).

CPAF is made possible not only through Cintas' corporate support but also through the generosity of our founding family and Cintas partners. Partners interested in donating to CPAF can do so through one-time donations, weekly paycheck deductions, or legacy and estate gifts. For more information about supporting the CPAF, email [cintascares@cintas.com](mailto:cintascares@cintas.com).

### NATIONAL PHILANTHROPIC PARTNERSHIPS

Cintas Cares proudly supports four cornerstone philanthropic partnerships and initiatives that reflect our commitment to making a meaningful impact in the communities we serve. Through company-wide programs, our partners across North America actively participate in efforts that drive positive change—whether through monetary contributions, in-kind donations, or hands-on fundraising for key charitable and nonprofit organizations.

Since FY19, Cintas and our partners have contributed more than \$29 million in corporate donations, partner contributions, and in-kind support to these national organizations:

1. American Cancer Society
2. American Heart Association
3. National Fallen Firefighters Foundation
4. Matthew 25: Ministries

### MILITARY PARTNER AND COMMUNITY SUPPORT

Cintas is recognized as one of the nation's leading military-friendly employers. We actively recruit military veterans through partnerships with various veteran recruiting organizations and military job fairs. Our formal employee resource group supports transitioning veteran partners as they begin their careers with Cintas and assists those partners who are deployed to military assignments worldwide. We are also a major sponsor of the Disabled American Veterans (DAV) 5K Walk and Run fundraising series. Additionally, our partners engage in several military-friendly community events across the company.

