

Annual Open Enrollment Windows

Your Annual Open Enrollment window is based on the state in which you live. Find your state below to know when you can enroll:



NOV. 2 – 13, 2026

CT, DC, DE, IL, IN, KS, KY, MA, MD, ME, MO, NH, NJ, NY, OH, PA, RI, VA, VT, WV

NOV. 9 – 20, 2026

AK, AL, AR, AZ, CA, CO, FL, GA, HI, IA, ID, LA, MI, MN, MS, MT, NC, ND, NE, NM, NV, OK, OR, PR, SC, SD, TN, TX, UT, WA, WI, WY

Note: Enrollment ends at 11:59 pm CST on the last day of your Annual Open Enrollment window.

ENSURE YOU CAN LOG ON TO PARTNERCONNECT TODAY

Passwords expire every 90 days and resets can only be done via text. If there is no cell phone listed on PartnerConnect, you must call the Cintas Service Center at **866.256.6559** to request a password reset. A PIN will be mailed to your home which may take several days for you to receive.



WHAT HAPPENS IF YOU DON'T ENROLL

You will be automatically re-enrolled for the same benefits you currently receive in 2026 for 2027. **Exception: You must re-enroll in the Health Care Flexible Spending Account (HCFSA) and/or Dependent Day Care Flexible Spending Account (DCFSA) if you wish to participate.** Health Savings Account (HSA) elections roll over each year if you do not make changes. Remember, if you were hired prior to October 19, 2026, this Annual Open Enrollment is your last opportunity to newly enroll an eligible working spouse in the Cintas Medical Plan if they have access to medical coverage through their own employer.

Your next opportunity to make benefit changes will be the next Annual Benefits Enrollment period next fall, unless you experience a Qualified Status Change.