

How to Enroll

Choose from one of three ways to enroll:

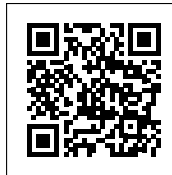
VIA APP

1. Download the Alight mobile app.
2. Log into the app with your individual user ID you use on PartnerConnect.
3. Click the **Annual Enrollment** tile.
4. Click the **Go to Enrollment** button to begin making your elections.



ONLINE

1. Log in to **PartnerConnect.cintas.com** with your individual user ID.
2. Click the **Annual Enrollment** banner.
3. Click the **Go to Enrollment** button to begin making your elections.



BY PHONE

Call the Cintas Service Center toll-free at **866.256.6559**, Monday through Friday between 7 am and 5 pm CST.

Translators are also available for non-English-speaking partners.

COVERING DEPENDENTS?

Remember, you can cover eligible dependents, which include your legal spouse* and dependent children up to age 26. If enrolling online, be sure to check the box next to each dependent's name who you want covered by Cintas benefits. If you are enrolling your spouse in medical coverage, you must attest to your spouse's eligibility during enrollment. If this is the first time you are adding your dependent onto a Cintas Plan, you will be required to provide proof of dependency through Dependent Verification. More information on the Dependent Verification process will be provided to you once your Annual Open Enrollment window closes.

Note: The benefits you elect during Annual Open Enrollment will remain in effect for the entire plan year (Jan. 1 – Dec. 31, 2027) unless you experience a Qualified Status Change. If you experience a Qualified Status Change, you must report it on PartnerConnect or call the Cintas Service Center within 30 days of the event. See PartnerConnect for a list of Qualified Status Changes.

STAY CONNECTED TO YOUR BENEFITS

Download the Alight mobile app so you can:

- Access PartnerConnect from your personal device
- Connect to PartnerConnect securely from anywhere at any time
- View your health and retirement benefits, pay statement, total rewards statement and more when you're on the go.

* If your spouse works and is eligible for medical coverage through their own employer, their eligibility for Cintas medical coverage will depend on your hire date. See page 9 for details.